

LIFE SCIENCES MARKET INTEL REPORT



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32%

increase in net new jobs in
Massachusetts life sciences industry
predicted by 2033 *

28%

of Americans are searching for
new jobs (highest in a decade)! @

60%

of candidates are comfortable with
artificial intelligence managing the
entire recruitment process #

TOP 3 TRENDS AND CHALLENGES AFFECTING THE LIFE SCIENCES INDUSTRY

- Importance of collaboration with big pharma
- AI and it's use in the biotech industry
- Biotechs in the public market \$

WHAT WE'RE READING THIS MONTH:

1

WHAT ARE THE BIGGEST
RECRUITMENT TRENDS IN
LIFE SCIENCES?

2

FEWER U.S SCIENTISTS ARE
PURSUING POSTDOC
POSITIONS

3

CONSCIOUS UNBOSSING:
WHY GEN Z ARE REFUSING
TO BECOME MANAGERS

4

OLDER WORKERS BELIEVE
YOUNGER APPLICATIONS
PREFERRED

5

US CONSUMER
CONFIDENCE FALLS BY
MOST IN 3 YEARS

Sources:

*MassBioEd

@New York Fed's Survey of Consumer Expectations Labor Market Survey

#Bullhorn

\$UBS Asset Management panel focused on funding landscape and venture capital (VC) perspective